

Saint Mary's College

Full-Time Faculty Compensation

Rank	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
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Average Salaries (AAUP IIB Rating in parenthesis)

Professor	\$69,553 (2)	\$69,140 (2)	\$71,673 (2)	\$75,177 (2)	\$79,243 (2)	\$79,091 (1.75)	\$79,381 (2)
Assoc Prof	\$55,839 (2)	\$56,733 (2)	\$58,736 (2)	\$62,208 (2)	\$65,694 (1.75)	\$65,585 (1.50)	\$64,233 (2)
Asst Prof	\$46,939 (2)	\$47,293 (2)	\$48,674 (2)	\$52,276 (1.75)	\$54,108 (3.75)	\$53,841 (2.0)	\$53,456 (2.25)

Percent Increase in Average Salary from Previous Year (All IIB in parenthesis)

Professor	0.8 (3.1)	-0.6 (3.9)	3.7 (3.7)	4.9 (3.7)	5.4 (4.0)	-0.2 (0.2)	0.4 (1.1)
Assoc Prof	0.8 (2.8)	1.6 (3.5)	3.5 (3.6)	5.9 (4.3)	5.6 (3.9)	-0.2 (0.2)	-2.1 (1.3)
Asst Prof	1.2 (3.0)	0.8 (2.8)	2.9 (3.7)	7.4 (5.2)	3.5 (3.8)	-0.5 (0.6)	-0.7 (1.3)

Percent Increase in Average Salary for those Remaining on Staff (All IIB in parenthesis)

Professor	2.0 (4.5)	2.0 (2.1)	6.8 (4.7)	4.7 (5.0)	7.9 (5.1)	-0.2 (1.2)	1.5 (2.2)
Assoc Prof	2.6 (4.5)	3.1 (5.1)	6.4 (5.5)	5.9 (5.8)	9.1 (5.4)	0.1 (2.0)	0.9 (2.7)
Asst Prof	2.5 (5.2)	1.9 (2.8)	7.2 (5.5)	6.7 (5.4)	9.2 (5.5)	0.3 (2.0)	3.0 (3.0)

Average Compensation (in thousands), Full-time Faculty (AAUP IIB Rating in parenthesis)

Professor	\$96.5 (2)	\$93.2 (2)	\$96.5 (2)	\$103.0 (1.5)	\$103.6 (1.5)	\$102.9 (1.75)	\$104.4 (2)
Assoc Prof	\$77.2 (2)	\$74.8 (2)	\$76.5 (2)	\$81.0 (1.75)	\$84.8 (2.25)	\$87.2 (1.5)	\$86.9 (1.75)
Asst Prof	\$63.2 (2)	\$62.7 (2)	\$63.8 (2)	\$66.9 (2)	\$69.3 (2.5)	\$68.0 (2.5)	\$70.8 (2.25)

Percent Increase in Average Compensation from Previous Year (All IIB in parenthesis)

Professor	7.8 (3.7)	-3.4 (4.3)	3.5 (3.7)	6.7 (5.6)	0.6 (4.7)	-0.7 (-1.1)	1.5 (1.0)
Assoc Prof	3.8 (4.0)	-3.1 (5.8)	2.3 (3.2)	5.9 (4.4)	4.7 (4.8)	2.8 (1.2)	-0.3 (1.7)
Asst Prof	-0.2 (4.1)	-0.8 (3.0)	1.8 (3.6)	4.9 (4.0)	3.6 (4.1)	-1.9 (-0.1)	4.1 (2.2)

Source: AAUP Faculty Compensation Survey and Academe